

"MAC is a valued vendor partner with our company. Their unique combination of human resource and technical expertise within our industry niche enables us to make faster, better and smarter hiring decisions."

- Steve Waters
plant manager

MAC **TOTAL PRODUCTIVE RECRUITING**

incorporated

Services:

Contract & Project Staffing
Direct Hire Placement
Recruitment Process Outsourcing

Nationwide Recruiting Centers & Service Capabilities

Corporate Headquarters

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**Engineering, Maintenance and Operations Management
for Manufacturing and Industrial Companies**

About MAC Incorporated

MAC Incorporated is a niche-based recruiting firm that specializes in the placement of engineering, maintenance and operations management professionals for manufacturing and industrial organizations. MAC truly understands the crucial role human beings play in the rate and quality of production output, and the efficiency of asset utilization. As a partner, MAC allows client organizations to master the human tools of industry, and improve the cost efficiency and sustainability of their operation. MAC was founded in 2001 and currently serves clients throughout the country. MAC has regional recruiting centers throughout California, Texas and New York.



Specialized

MAC understands the unique relationship between engineering, technology and operations in process driven environments. We share management perspective, knowing that these vital processes all interlink. With just one call to MAC, clients have a source they can trust to identify the right candidates for each critical position. As specialists we continuously recruit for candidates and offer immediate access to top industry talent.

Solutions

MAC takes a consultative, partnership approach to recruiting that helps our clients get to the root cause of their personnel and production issues. We invest our time upfront to understand your needs, offer solutions, and together pre-define criteria for a successful candidate within your unique environment. After each interview we learn how to better perfect our screening criteria.

Inventory by Industry

Some industries share similar DNA. Although we recruit for clients in a variety of industries, in each market we build a nucleus of clients who share this DNA. For example, the food processing and pharmaceutical industries both need workers with experience in producing to meet FDA regulations. By recruiting for these two industries simultaneously we become the best resource for candidates looking for work, and hence continuously build our inventory with client-ready, work-ready candidates.

Maintenance Mechanics - Industrial Electricians - PLC Techs - Millwrights - Welders
Machinists CNC/CONV - Fabricators - Machine Operators - Process Techs - QC Techs
Quality Inspectors - Refrigeration Techs - Pipe Fitters - Electronic/Mechanical Techs
Maintenance Management - Diesel/Heavy Equipment Mechanics - Instrument Techs
Hydraulic Mechanics - Plastic Mechanics

MAC Total Productive Recruiting™ (TPR)

For regular, contract and contract-to-hire employees.

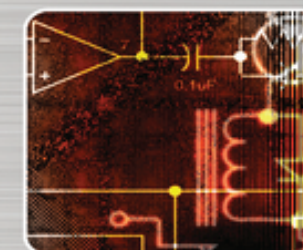
- Accelerates time-to-hire
- Reduces overtime costs
- Eliminates wasting your time
- Boosts productivity
- Improves cultural fit

To ensure the sustainability of operations, the principles of lean manufacturing including JIT and TPM, have challenged companies to reduce waste in time, effort and cost, while improving quality to their customers. By applying these same principles to recruiting for manufacturing and industrial clients, we have retooled traditional labor acquisition into a process that is faster, better & smarter for our clients, called Total Productive Recruiting (TPR).

TRADITIONAL, TIME-INTENSIVE WAY



MAC TPR PROCESS



Plant Management - Plant Engineers - Mechanical Engineers - Electrical Engineers
Building Engineers - Chief Engineers - Chemical Engineers - Manufacturing Engineers
AutoCAD Designers/Drafters - Facility Managers - HVAC Techs - Operation Managers
Production Supervision - Warehouse - Managers - Supply Chain Management
Fleet Management - Sanitation Management - EHS Management